The Bellbrook-Sugarcreek Board of Education met in regular session on March 11, 2021 at Bell Creek Intermediate.

The meeting was called to order at 7:00 p.m. by President Mr. David Carpenter.

ATTENDANCE:

Roll Call: Mr. David Carpenter, Mrs. Audra Dorn, Mrs. Karen Long, Mr. Kevin Price and Mrs. Virginia Slouffman.

MOTION 21-51 BOARD MINUTES APPROVAL

Moved by Mrs. Dorn, seconded by Mr. Price to approve the minutes of the meetings of February 11 and February 25, 2021.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-52 TREASURER'S REPORT

Moved by Mrs. Dorn, seconded by Mrs. Slouffman to approve Treasurer's Report and approval of expenditures for the month of February 2021.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-53 "THEN AND NOW" CERTIFICATE

Moved by Mrs. Slouffman, seconded by Mrs. Dorn to approve a "Then and Now" Certificate in the amount of \$17,392.54 for PO# 4101314 to Miamisburg City Schools for excess cost for tuition and therapy for a court placed preschool student for the 2019-2020 school year.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-54 <u>CERTIFICATED/LICENSED STAFF OHIO STRS RETIREMENT</u>

Moved by Mrs. Slouffman, seconded by Mrs. Dorn to approve resignations for the purpose of full Ohio STRS retirement from teacher Chris Bertke effective end-of-day May 21, 2021 and teacher Margaret Collier effective end-of-day May 31, 2021.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-55 CERTIFICATED/LICENSED STAFF RESIGNATION

Moved by Mrs. Dorn, seconded by Mrs. Long to approve the resignation from second grade teacher Ashely Dewberry effective end-of-day May 31, 2021.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-56 CERTIFICATED/LICENSED STAFF MODIFY SUPPLEMENTAL DUTY

Moved by Mrs. Long, seconded by Mrs. Dorn to modify Motion #21-36 (February 11, 2021) for issuance of the following supplemental duty contracts for the 2020-2021 school year (stipends as indicated):

Kayla Bruggeman MS Asst Girls Track (was 75%, now 100%) Kyle Ferguson MS Asst Boys Track (was 75%, now 100%)

Kim Lord MS Asst Girls Track (no contract)

Michael Millhouse MS Asst Boys Track (was 75%, now 100%)

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-57 CERTIFICATED/LICENSED STAFF SUPPLEMENTAL DUTY CONTRACTS

Moved by Mrs. Long, seconded by Mrs. Slouffman to approve the following supplemental duty contracts for the 2020-2021 school year (stipend 100% unless indicated):

Heather Hebrank HS Head Softball Stacy Tincher HS Asst Softball

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-58 SUPPLEMENTAL DUTY – OTHER/SUPPLEMENTAL DUTY CONTRACTS

Moved by Mrs. Slouffman, seconded by Mrs. Dorn to adopt the following resolution:

Be it resolved, the Bellbrook-Sugarcreek Board of Education has offered these supplemental duty positions via posting, to certified/licensed employees of the district. The board either had no qualified certified/licensed employee applicants or no employees applied before these positions were offered to non-certified persons. The following non-certified persons have met qualifications for the board posting of supplemental positions as noted below.

And, to approve the following supplemental duty contracts for the 2020-2021 school year (stipend 100% unless indicated, previous approval unless *):

Michael Baumer HS Head Boys Track, 90%

Julie Bean * Girls Asst Lacrosse, 50% (+ 20% of Girls Head Lacrosse)

Chad Beck HS Head Girls Track, 90%

Christopher Crane HS Asst Girls Track

Autumn Foust * HS Reserve Softball, 28%
Steve Grech HS Reserve Softball, 36%
Robert McCain HS Reserve Softball, 36%

Michael Reagan HS Asst Girls Track

Christian Williams * HS Asst Boys Track, 38% (+10% of HS Head Girls Track, +10% of HS

Head Boys Track)

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-59 SUPPLEMENTAL DUTY VOLUNTEERS

Moved by Mrs. Dorn, seconded by Mrs. Long to approve the following supplemental duty volunteers for the 2020-2021 school year (prev. approval unless*):

Andrew Caswell * Asst Golf (early authorized 2/10/21)

Nicodemus Taylor * HS Asst Boys Track

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-60 SUBSTITUTE TEACHER

Moved by Mrs. Long, seconded by Mrs. Slouffman to approve the following substitute teacher for the second semester of the 2020-2021 school year (prev. approval unless *):

Julie Bean *

(early authorized 3/3/21)

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-61 CERTIFICATED/LICENSED STAFF UNPAID MEDICAL LEAVE-OF-ABSENCE

Moved by Mrs. Slouffman, seconded by Mrs. Dorn to approve the continuation of unpaid medical leave-of-absence for teacher Jon Rommel effective for the 2021-2022 school year.

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-62 SUPPORT STAFF RESIGNATION

Moved by Mrs. Dorn, seconded by Mrs. Long to approve the resignation for the purpose of full Ohio SERS retirement from bus driver Michael Quinn effective end-of-day May 31, 2021.

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-63 SUPPORT STAFF INCREASE IN TIME

Moved by Mrs. Slouffman, seconded by Mrs. Dorn to approve an increase in time for Bell Creek Intermediate secretary Denise Benetis to 208 days @7.5 hrs/day effective with the 2021-2022 school year.

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-64 SUBSTITUTE SUPPORT STAFF

Moved by Mrs. Dorn, seconded by Mrs. Long to approve the following substitute support staff for the second semester of the 2020-2021 school year (previous approval unless *):

Kimberly Flynn

Custodian

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-65 2021-2022 SCHOOL CALENDAR

Moved by Mrs. Dorn, seconded by Mrs. Long to approve the 2021-2022 district wide school calendar, "Option 5, ver. 2"

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-66 ESC SERVICE AGREEMENT 2021-2022

Moved by Mrs. Long, seconded by Mrs. Dorn to approve the service agreement with the Greene County Educational Service Center for supplemental services during the 2021-2022 school year at \$1,800,000.

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-67 DONATIONS

Moved by Mrs. Slouffman, seconded by Mrs. Long to approve the following donations with gratitude:

Michael Circle & Allene Rader \$100 cash donation to BHS Theater

Dept in memory of Grant Johnson

Phillip & Sally Smallwood \$100 cash donation to BHS Theater

Dept in memory of Grant Johnson

Roll Call: ayes-five, nays-none, Motion carried

MOTION 21-68 EXECUTIVE SESSION

Moved by Mr. Carpenter, seconded by Mrs. Long to approve going into Executive Session for the purpose of considering employment and dismissal of a licensed public employee, per R.C. 121.22 (G)(1). Executive Session was held from 8:08 p.m. - 9:38 p.m.

Roll Call: ayes-five, nays-none, Motion carried.

MOTION 21-69 ADJOURNMENT

Moved by Mrs. Slouffman, seconded by Mrs. Dorn to adjourn the March 11, 2021 regular meeting of the Bellbrook-Sugarcreek Board of Education.

Roll Call: ayes-five, nays-none, Motion carried.

The regular March 11, 2021 meeting of the Bellbrook-Sugarcreek Board of Education adjourned at 9:40 p.m.

President	Treasurer

REPORTS AND ITEMS OF INFORMATION

- During Good News Recognition Mr. Carpenter presented certificates to Teagan Melton who placed 18th in the OHSAA 200 individual swim medley, Cameron Bybee who placed 15th in 100 freestyle and 12th in 200 freestyle, Bailey Zerby who was named SWBL Basketball Player of the Year, Jason Tincher who was named SWBL Ladies' Coach of the Year and Donnie Tate who has named SWBL Men's Basketball Coach of the Year.
- 2. Bell Creek music teacher Julia Wellbaum made a presentation to the board about how she has changed her music classes this year. Instead of singing due to COVID restrictions, students are learning to play the ukulele. Mrs. Wellbaum showed a recording of one of her classes playing and also played a song for the board and audience.
- 3. Discussed revisions to Board Policy first read for: #1422 – Nondiscrimination and Equal Employment Opportunity (Administration), #1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration), #1662 - Anti-Harassment (Administration), #2240 - Controversial Issues, #2260 -Nondiscrimination and Access to Equal Educational Opportunity (Program), #2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability, #2266 - Nondiscrimination on the Basis of Sex in District Programs or Activities, #3122 - Nondiscrimination and Equal Employment Opportunity (Prof Staff), #3123 -Section 504/ADA Prohibition Against Disability Discrimination in Employment (Prof Staff), #3362 -Nondiscrimination and Equal Employment Opportunity (Prof Staff), #4122 - Nondiscrimination and Equal Employment Opportunity (Support Staff), #4123 – Section 504/ADA Prohibition Again Disability Discrimination in Employment (Support Staff), #4362 – Anti-Harassment (Support Staff), #5517 – Anti-Harassment (Students), #6114 - Cost Principles-Spending Federal Funds, #6144 - Investments, #6220 - Budget Preparation, #6325 -Procurement-Federal Grants/Funds, #6600 - Deposit of Public Funds: Cash Collection Points, #7440.01 - Video Surveillance and Electronic Monitoring, #7450 - Property Inventory, #7455 - Accounting System for Capital Assets, #7540.02 - Web Accessibility, Content, Apps, and Services, #8500 - Food Services, #8510 - Wellness (replacement policy)